## AGENDA--REGULAR MONTHLY MEETING OF THE BOARD OF TRUSTEES DEKALB PUBLIC LIBRARY--BILDER FAMILY MEETING ROOM WEDNESDAY, JANUARY 8, 2025, 6:30 P.M.

- 1. Call to Order
- 2. Additions/Changes to Agenda
- 3. Public Comments
- 4. Communications
- 5. Announcements
- 6. Minutes
  - a. Approve November 19, 2024 Special Meeting Minutes
  - b. Approve December 11, 2024 Board Meeting Minutes
- 7. Reports
  - a. Director's Report—December
- 8. Discussion/Action Items
  - a. Board Officer Elections—Vice President
  - b. Review Trustee Facts File Chapter 1
  - c. Review Standards for Libraries Chapter 1
  - d. Approve Amendment to Employee Pay Scale
  - e. Approve Amendment to Organizational Chart
  - f. Discuss Patron Requests and Strategic Planning
- 9. Closed Session: Closed Session Meeting Minutes Review
  - a. Vote to go into Closed Session for the Review of Closed Meeting Minutes as permitted under Illinois Law 5 ILCS 120/2(c)(21).
  - b. Return to Open Session
  - c. Report from Closed Session
- 10. Action Item: Closed Session Meeting Minutes
  - a. Approval of Continued Confidentiality of Closed Session Minutes Pertaining to Discussion of Personnel Issues as permitted under Illinois Law 5 ILCS 120/2(c)(1)
  - b. Approval of Release of Closed Session Minutes Pertaining to Discussion of Other Topics
  - c. Approve August 14, 2024 Closed Session Meeting Minutes
  - d. Approve December 11, 2024 Closed Session Meeting Minutes
  - e. Approval of Destruction of Closed Session Audio Recordings from July 2022-June 2023
- 11. Closed Session: Director 2025 Salary
  - a. Vote to go into Closed Session for the Discussion of Topics as permitted under Illinois Law 5 ILCS 120/2(c)(1).
  - b. Return to Open Session
  - c. Report from Closed session
- 12. Finance
  - a. Approve Director's 2025 Salary
  - b. Approve Payment to LIRA for Building Insurance
  - c. Approve Nonjudicial Settlement Agreement of Wenner Trust
  - d. Approve December 2024 Monthly Bills
  - e. Review Financial Reports
  - 13. Old Business
  - 14. New Business
  - 15. Adjournment